# STITES HARBISON PLLC



Harlee P. Havens

Title: attorney

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Harlee Havens is a member of the Torts & Insurance Practice Service Group in the firm's Lexington, Kentucky office.

## **CAPABILITIES**

#### **Practice Areas**

- Administrative Law
- Business Litigation
- Employment Law
- Employment Litigation
- Litigation & Appeals

#### **BAR ADMISSIONS**

- Kentucky
- U.S. Court of Appeals for the 6th Circuit
- U.S. District Court for the Eastern District of Kentucky
- U.S. District Court for the Western District of Kentucky

### RECENT NEWS, ARTICLES & SPEAKING ENGAGEMENTS

- EEOC Issues Final Rule Implementing the Pregnant Workers Fairness Act with Robin E.
  McGuffin Stites & Harbison Client Alert, April 24, 2024
- Sixth Circuit Identifies "Dilemma," but Not Solution for Calculating Workers' Vehicle Expenses Under the Fair Labor Standards Act with Robin E. McGuffin Stites & Harbison Client Alert, April 5, 2024

### **MEMBERSHIPS**

- American Bar Association
- Kentucky Bar Association
- Fayette County Bar Association

#### COMMUNITY INVOLVEMENT

Western Kentucky University Young Alumni Council, Member (2024-present)

#### **EDUCATION**

University of Kentucky College of Law J.D. summa cum laude 2022

- Order of the Coif
- Kentucky Law Journal, Managing Editor, Vol. 110; Staff Editor, Vol. 109; Best Second Year Staff Member, Vol. 109; Best Source & Cite, Fain Note, Book Two; Best Source & Cite, VanMeter Article, Book Three
- CALI Award in Secured Transactions, and Law & Religion
- Election Law Society, Class Representative (2019-22)
- Publication: Note, A Reprieve From the Crushing Cost of an Education: Why the Sixth Circuit Should Interpret the Bankruptcy Code to Allow Discharge of Private Student Loans, 110 KY.
   L.J. 203 (2021)

Western Kentucky University B.A., Political Science with minor in Legal Studies summa cum laude 2019

- Honors College Graduate
- Thesis/Capstone: The Effect of Knowledge on Attitudes Towards the U.S. Supreme Court
- President's Scholar (2015-19)
- Regents Scholarship; Faculty-Undergraduate Student Engagement Research Grant; Carl P. Chelf Political Science Scholarship Fund
- Southern Political Science Association, Annual Meeting Panelist: Courts & Their Publics
- Greek Hall of Fame
- Greek Academic Hall of Fame
- Panhellenic Council, 1st Vice President
- Omega Phi Alpha Sorority, Secretary
- Mahurin Honors College, Honors Topper Student Ambassador
- Greek Jeopardy, Co-Chair

## MORE THAN STITES & HARBISON

Harlee comes to the firm after serving as a Judicial Law Clerk to the Honorable Chief Judge Gregory N. Stivers, United States District Court for the Western District of Kentucky (2022-23). During law school, she was a summer associate in the Lexington office (2020 and 2021).